LAMPIRAN 1

KUESIONER

No. Responden :.....

KUESIONER PENELITIAN

"Analisis Pengaruh Sistem Informasi Akuntansi, Pengendalian Internal dan Kompensasi Terhadap Kinerja Karyawan (Studi Kasus Pada PT Cemara Agung Sejahtera Kabupaten Magetan)"

I. Identitas Responden

Nama :

Jenis Kelamin : L/P

Usia : Tahun

Jabatan :

II. Isilah Kuesioner ini dengan penilaian anda, dengan memberi tanda (√) pada kolom yang tersedia

Sangat Setuju (SS) :

Setuju (S) :

Ragu-Ragu (R) :

Tidak Setuju (TS) :

Sangat Tidak Setuju (STS) :

A. KINERJA KARYAWAN

No	Pernyataan	Jawaban				
		STS	TS	R	S	SS
1	Kualitas pekerjaan saya sesuai dengan standar mutu perusahaan.					
2	Saya selalu hadir tepat waktu.					
3	Saya memiliki inisiatif dalam mengusulkan ide cemerlang.					
4	Saya memiliki kemampuan yang baik dalam menyelesaikan pekerjaan.					
5	Saya menyelesaikan pekerjaan dengan cepat .					
6	Saya selalu disiplin dalam menyelesaikan tugas					
7	Saya memenuhi target yang telah ditetapkan perusahaan.					
8	Saya mampu memimpin rekan-rekan kerja.					
9	Saya lebih menyukai bekerja sama dengan rekan kerja.					

Sumber : Fatmawati (2019)

1. SISTEM INFORMASI AKUNTANSI

No	Pernyataan	Jawaban				
		STS	TS	R	S	SS
1	Managerselalu melakukan analisis dan riview terhadap informasi yang dihasilkan oleh sistem informasi akuntansi dalam mengambil keputusan.					
2	Alat-alat yang digunakan dalam sistem informasi akuntansi dapat dikatakan efektif dalam melindungi aset perusahaan.					
3	Setiap transaksi yang terjadidicatat dan didukung dengan bukti-bukti transaksi.					
4	Seluruh kegiatan transaksi dicatat dalam fungsi akuntansi.					
5	Seluruh transaksi yang dilakukan dicatat dalam formulir.					
6	Seluruh data transaksi tersimpan dalam komputer.					

Sumber : Fatmawati (2019)

2. PENGENDALIAN INTERNAL

No	Pernyataan	Jawaban				
		STS	TS	R	S	SS
1	Memiliki struktur organisasi yang dapat menjelaskan tugas dan wewenang yang tepat.					
2	Kebijakan dan prosedur tempat saya bekerja sangat ketat dan terkendali.					
3	Kebijakan, wewenang, tanggungjawab dan uraian tugas pekerjaan tiap bagian telah diatur dengan jelas dalam struktur organisasi.					
4	Saya memahami prosedur pengendalian fisik aset atau barang dalam perusahaan.					
5	Seluruh transaksi telah dicatat dengan benar.					
6	Pencatatan transaksi dilakukan dengan sistem komputer.					
7	Saya memiliki dokumen dan catatan yang lengkap untuk setiap transaksi yang telah dilakukan.					
8	Pemantuan dilakukan pihak manajer atas kinerja karyawansecara terus-menerus.					
9	Manajer mengevaluasi hasil dari pemantauan yang telah dilakukan.					
10	Manajer menindaklanjuti hasil pemantauan.					

Sumber : Fatmawati (2019)

3. KOMPENSASI

No	Pernyataan	Jawaban				
		STS	TS	R	S	SS
1	Perusahaan memberikan bonus kepadasaya apabila hasil pekerjaan sayamencapai atau melebihi target yang telahditetapkan.					
2	Setiap tahun saya mendapatkanTunjangan Hari Raya					
3	Selama bekerja di perusahaan sayamendapatkan jaminan keamananan					
4	Saya merasa terlindungi oleh denganadanya jaminan keamanan dalam bekerjadi perusahaan.					
5	Selama bekerja di perusahaan sayamendapatkan jaminan kesehatan.					
6	Saya merasa terlindungi oleh denganadanya jaminan kesehatan dalam bekerjadi perusahaan.					

Sumber : Hermanovita (2012)

LAMPIRAN 2

Identitas Responden

Data Responden Penelitian

Responden	Jenis kelamin	Umur	Jabatan
1	1	1	3
2	2	1	2
3	1	1	2
4	2	1	3
5	1	2	4
6	2	1	1
7	1	1	5
8	2	1	6
9	1	1	5
10	1	2	8
11	2	2	9
12	2	1	5
13	1	2	7
14	2	1	10
15	1	1	5
16	1	2	5
17	1	2	5
18	1	2	11
19	2	2	11
20	1	1	5
21	2	1	5
22	1	1	13
23	1	1	14
24	1	2	14
25	1	1	5
26	2	2	14
27	1	1	15
28	1	2	16
29	2	1	16
30	1	2	16
31	2	2	5
32	2	1	5
33	2	1	14
34	1	2	15
35	1	1	5
36	1	2	5
37	1	3	5
38	1	1	5

keterangan	
1. jenis kelamin	
1 = Laki-laki	24
2 = Perempuan	14
2. Umur	
1 = 20-30 tahun	22
2 = 31-40 tahun	15
3 = 40-50 tahun	1
3. jabatan	
1 = kepala cabang	1
2 = koordinator	2
3 = swat	1
4 = bagian akuntansi	1
5 = sales counter	15
6 = service advisor	1
7 = admin head/it head	1
8 = pic crm	1
9 = admin crm	1
10 = kepala bengkel	1
11 = front desk	2
12 = counter part	1
13 = kepala mekanik	1
14 = admin hi	4
15 = kasir	2
16 = delivery	3

Kinerja Karyawan

Responden	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	jumlah
1	4	5	4	5	4	5	4	4	5	40
2	3	4	4	3	4	3	3	4	3	31
3	3	4	4	5	4	5	5	4	3	37
4	3	3	3	3	3	3	3	3	3	27
5	5	5	4	5	4	5	4	4	5	41
6	4	4	4	4	4	3	4	4	3	34
7	4	4	4	4	4	4	4	4	5	37
8	5	5	5	5	5	5	5	5	5	45
9	4	3	3	3	3	3	3	3	3	28
10	4	3	3	3	3	4	3	3	3	29
11	4	4	4	4	4	4	4	4	3	35
12	4	4	4	4	4	4	3	4	5	36
13	5	5	4	5	4	5	4	4	5	41
14	4	4	4	4	4	4	3	4	5	36
15	4	4	4	3	4	3	3	4	3	32
16	5	5	4	5	5	5	5	5	5	44
17	5	5	4	5	5	5	5	4	5	43
18	3	4	4	3	4	3	3	3	3	30
19	4	4	4	4	4	4	4	4	4	36
20	5	5	4	5	4	5	4	5	5	42
21	5	5	4	5	4	5	4	5	5	42
22	5	5	5	5	4	5	4	5	5	43
23	4	4	4	3	4	3	3	4	3	32
24	4	4	4	5	4	3	5	4	3	36
25	4	4	4	5	4	3	5	4	3	36
26	4	4	4	5	4	3	5	4	3	36
27	4	4	4	5	4	3	5	4	3	36
28	4	4	3	3	3	3	3	4	3	30
29	4	4	4	5	4	5	5	4	3	38
30	4	4	4	5	4	3	5	4	3	36
31	4	4	4	5	4	3	5	4	4	37
32	4	4	4	5	4	5	5	4	3	38
33	4	4	4	5	4	5	5	4	4	39
34	5	5	5	5	5	5	4	5	5	44
35	4	4	3	3	4	3	3	4	3	31
36	4	4	4	3	4	3	3	4	3	32
37	4	4	4	3	4	4	3	4	3	33
38	5	5	5	5	5	5	5	5	5	45

Sistem Informasi Akuntansi

Responden	SIA1	SIA2	SIA3	SIA4	SIA5	SIA6	jumlah
1	4	3	4	4	4	4	23
2	3	4	3	3	3	3	19
3	3	4	4	4	3	3	21
4	3	3	3	3	3	3	18
5	4	5	4	4	4	4	25
6	4	4	3	3	3	3	20
7	4	4	4	4	4	5	25
8	5	5	5	4	5	5	29
9	3	3	3	3	2	3	17
10	3	3	3	3	3	3	18
11	4	4	4	4	3	3	22
12	3	4	4	4	3	3	21
13	4	5	4	4	4	4	25
14	4	3	4	4	4	4	23
15	4	4	3	3	3	3	20
16	5	4	4	4	4	5	26
17	5	4	5	4	4	5	27
18	4	4	3	3	3	3	20
19	4	4	4	4	3	3	22
20	4	4	4	4	4	4	24
21	5	4	4	4	4	5	26
22	5	4	4	4	4	5	26
23	4	4	3	3	3	3	20
24	4	4	4	4	3	3	22
25	3	4	4	4	3	3	21
26	3	4	4	4	3	3	21
27	4	4	3	3	3	3	20
28	4	3	3	3	3	3	19
29	4	4	4	4	4	4	24
30	4	3	4	4	4	4	23
31	4	4	4	4	4	4	24
32	4	5	4	4	4	4	25
33	4	4	4	4	4	4	24
34	5	4	5	5	4	5	28
35	4	3	3	3	3	3	19
36	3	4	4	4	3	3	21
37	3	4	4	4	3	3	21
38	5	5	5	5	4	5	29

Pengendalian internal

Responden	PI1	PI2	PI3	PI4	PI5	PI6	PI7	PI8	PI9	PI10	jumlah
1	4	4	4	4	4	4	4	4	4	4	40
2	3	3	3	3	3	3	3	3	3	3	30
3	4	4	3	4	3	4	4	4	5	4	39
4	4	3	3	3	3	3	3	3	3	3	31
5	4	4	3	4	3	4	4	4	5	4	39
6	4	4	3	4	3	4	3	4	3	4	36
7	4	4	4	4	4	4	3	4	3	4	38
8	4	5	4	5	5	4	4	4	4	4	43
9	4	3	4	3	3	3	3	3	3	3	32
10	4	3	4	4	4	3	3	3	3	3	34
11	4	4	4	4	3	4	3	4	3	4	37
12	4	4	4	4	3	4	3	4	3	4	37
13	4	4	4	4	4	4	4	4	4	4	40
14	4	4	3	4	3	4	4	4	5	4	39
15	4	4	3	4	3	4	3	4	3	4	36
16	4	5	4	5	5	4	4	4	4	4	43
17	4	4	4	4	4	4	4	4	4	4	40
18	4	3	4	4	3	3	3	3	3	3	33
19	4	4	4	4	4	4	3	4	3	4	38
20	4	4	4	4	4	4	4	4	4	4	40
21	4	4	3	4	3	4	4	4	5	4	39
22	4	5	4	4	4	4	4	4	4	4	41
23	4	4	3	4	3	4	3	4	3	4	36
24	4	4	4	4	3	4	3	4	3	4	37
25	4	4	4	4	3	4	3	4	3	4	37
26	4	4	4	4	4	4	3	4	3	4	38
27	4	4	3	4	3	4	3	4	3	4	36
28	4	3	3	3	3	4	3	4	3	4	34
29	4	4	4	4	4	4	3	4	3	4	38
30	4	4	4	4	4	4	3	4	3	4	38
31	4	4	3	4	3	4	4	4	5	4	39
32	4	4	3	4	3	4	4	4	5	4	39
33	4	4	3	4	3	4	4	4	5	4	39
34	4	5	4	5	4	4	4	4	4	4	42
35	4	3	3	4	3	4	3	4	3	4	35
36	4	4	3	4	3	4	3	4	3	4	36
37	4	4	3	4	3	4	3	4	3	4	36
38	4	5	4	5	4	4	4	4	4	4	42

Kompensasi

Responden	K1	K2	K3	K4	K5	K6	jumlah
1	4	5	4	5	4	4	26
2	4	4	3	4	3	4	22
3	4	4	4	4	4	4	24
4	3	3	3	3	3	3	18
5	4	5	4	5	4	4	26
6	4	4	4	4	3	4	23
7	4	4	4	5	4	4	25
8	4	5	5	5	5	4	28
9	3	3	3	3	3	3	18
10	4	3	3	3	3	3	19
11	4	4	4	4	4	4	24
12	4	4	4	5	4	4	25
13	4	5	4	5	4	4	26
14	4	5	4	5	4	4	26
15	4	4	4	4	3	4	23
16	4	5	4	5	5	4	27
17	4	5	4	5	5	4	27
18	4	4	3	3	3	3	20
19	4	4	4	4	4	4	24
20	4	5	4	5	4	4	26
21	4	5	4	5	5	4	27
22	4	5	5	5	5	4	28
23	4	4	3	4	3	4	22
24	4	4	4	4	3	4	23
25	4	4	4	4	4	4	24
26	4	4	4	4	4	4	24
27	4	4	4	4	4	4	24
28	4	4	3	3	3	4	21
29	4	5	4	5	5	4	27
30	4	4	4	4	4	4	24
31	4	4	4	5	4	4	25
32	4	5	4	5	4	4	26
33	4	5	4	5	5	4	27
34	4	5	5	5	5	4	28
35	4	4	3	4	3	4	22
36	4	4	3	4	3	4	22
37	4	4	4	4	3	4	23
38	4	5	5	5	5	4	28

Lampiran 3
Tabulasi Data Penelitian

Responden	kinerja karyawan	sistem informasi akuntansi	pengendalian internal	kompensasi
1	40	23	40	26
2	31	19	30	22
3	37	21	39	24
4	27	18	31	18
5	41	25	39	26
6	34	20	36	23
7	37	25	38	25
8	45	29	43	28
9	28	17	32	18
10	29	18	34	19
11	35	22	37	24
12	36	21	37	25
13	41	25	40	26
14	36	23	39	26
15	32	20	36	23
16	44	26	43	27
17	43	27	40	27
18	30	20	33	20
19	36	22	38	24
20	42	24	40	26
21	42	26	39	27
22	43	26	41	28
23	32	20	36	22
24	36	22	37	23
25	36	21	37	24
26	36	21	38	24
27	36	20	36	24
28	30	19	34	21
29	38	24	38	27
30	36	23	38	24
31	37	24	39	25
32	38	25	39	26
33	39	24	39	27
34	44	28	42	28
35	31	19	35	22
36	32	21	36	22
37	33	21	36	23
38	45	29	42	28

Lampiran 4

Uji Validitas Y

Correlations

		Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Kinerja_Karyawan
Y_1	Pearson Correlation	1	,768**	,477**	,532**	,540**	,605**	,311	,719**	,720**	,786**
	Sig. (2-tailed)		,000	,002	,001	,000	,000	,057	,000	,000	,000
	N	38	38	38	38	38	38	38	38	38	38
Y_2	Pearson Correlation	,768**	1	,686**	,625**	,741**	,676**	,373*	,814**	,759**	,884**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,021	,000	,000	,000
	N	38	38	38	38	38	38	38	38	38	38
Y_3	Pearson Correlation	,477**	,686**	1	,571**	,783**	,478**	,452**	,720**	,507**	,757**
	Sig. (2-tailed)	,002	,000		,000	,000	,002	,004	,000	,001	,000
	N	38	38	38	38	38	38	38	38	38	38
Y_4	Pearson Correlation	,532**	,625**	,571**	1	,538**	,606**	,879**	,574**	,503**	,847**
	Sig. (2-tailed)	,001	,000	,000		,000	,000	,000	,000	,001	,000
	N	38	38	38	38	38	38	38	38	38	38
Y_5	Pearson Correlation	,540**	,741**	,783**	,538**	1	,481**	,513**	,704**	,528**	,778**
	Sig. (2-tailed)	,000	,000	,000	,000		,002	,001	,000	,001	,000
	N	38	38	38	38	38	38	38	38	38	38
Y_6	Pearson Correlation	,605**	,676**	,478**	,606**	,481**	1	,381*	,552**	,706**	,800**
	Sig. (2-tailed)	,000	,000	,002	,000	,002		,018	,000	,000	,000
	N	38	38	38	38	38	38	38	38	38	38
Y_7	Pearson Correlation	,311	,373*	,452**	,879**	,513**	,381*	1	,406*	,172	,653**
	Sig. (2-tailed)	,057	,021	,004	,000	,001	,018		,011	,302	,000
	N	38	38	38	38	38	38	38	38	38	38
Y_8	Pearson Correlation	,719**	,814**	,720**	,574**	,704**	,552**	,406*	1	,606**	,821**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,011		,000	,000
	N	38	38	38	38	38	38	38	38	38	38
Y_9	Pearson Correlation	,720**	,759**	,507**	,503**	,528**	,706**	,172	,606**	1	,785**
	Sig. (2-tailed)	,000	,000	,001	,001	,001	,000	,302	,000		,000
	N	38	38	38	38	38	38	38	38	38	38
Kinerja_Karyawan	Pearson Correlation	,786**	,884**	,757**	,847**	,778**	,800**	,653**	,821**	,785**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	38	38	38	38	38	38	38	38	38	38

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas X1

Correlations

		X1_1	X1_2	X1_3	X1_4	X1_5	X1_6	Sistem_Informasi_Akuntansi
X1_1	Pearson Correlation	1	,326*	,491**	,392*	,693**	,797**	,783**
	Sig. (2-tailed)		,046	,002	,015	,000	,000	,000
	N	38	38	38	38	38	38	38
X1_2	Pearson Correlation	,326*	1	,487**	,449**	,413**	,344*	,602**
	Sig. (2-tailed)	,046		,002	,005	,010	,034	,000
	N	38	38	38	38	38	38	38
X1_3	Pearson Correlation	,491**	,487**	1	,929**	,685**	,702**	,870**
	Sig. (2-tailed)	,002	,002		,000	,000	,000	,000
	N	38	38	38	38	38	38	38
X1_4	Pearson Correlation	,392*	,449**	,929**	1	,600**	,626**	,804**
	Sig. (2-tailed)	,015	,005	,000		,000	,000	,000
	N	38	38	38	38	38	38	38
X1_5	Pearson Correlation	,693**	,413**	,685**	,600**	1	,868**	,885**
	Sig. (2-tailed)	,000	,010	,000	,000		,000	,000
	N	38	38	38	38	38	38	38
X1_6	Pearson Correlation	,797**	,344*	,702**	,626**	,868**	1	,911**
	Sig. (2-tailed)	,000	,034	,000	,000	,000		,000
	N	38	38	38	38	38	38	38
Sistem_Informasi_Akuntansi	Pearson Correlation	,783**	,602**	,870**	,804**	,885**	,911**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	38	38	38	38	38	38	38

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas X2

Correlations

		X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	X2_10	Pengendalian_Internal
X2_1	Pearson Correlation	1	,278	,183	,358*	,124	,422**	,140	,422**	,128	,422**	,409*
	Sig. (2-tailed)		,091	,272	,027	,459	,008	,401	,008	,445	,008	,011
	N	38	38	38	38	38	38	38	38	38	38	38
X2_2	Pearson Correlation	,278	1	,294	,820**	,546**	,659**	,557**	,659**	,375*	,659**	,886**
	Sig. (2-tailed)	,091		,073	,000	,000	,000	,000	,000	,020	,000	,000
	N	38	38	38	38	38	38	38	38	38	38	38
X2_3	Pearson Correlation	,183	,294	1	,346*	,678**	-,037	,017	-,037	-,252	-,037	,339*
	Sig. (2-tailed)	,272	,073		,033	,000	,825	,920	,825	,127	,825	,038
	N	38	38	38	38	38	38	38	38	38	38	38
X2_4	Pearson Correlation	,358*	,820**	,346*	1	,580**	,509**	,465**	,509**	,294	,509**	,813**
	Sig. (2-tailed)	,027	,000	,033		,000	,001	,003	,001	,073	,001	,000
	N	38	38	38	38	38	38	38	38	38	38	38
X2_5	Pearson Correlation	,124	,546**	,678**	,580**	1	,162	,345*	,162	,040	,162	,623**
	Sig. (2-tailed)	,459	,000	,000	,000		,331	,034	,331	,810	,331	,000
	N	38	38	38	38	38	38	38	38	38	38	38
X2_6	Pearson Correlation	,422**	,659**	-,037	,509**	,162	1	,332*	1,000**	,302	1,000**	,713**
	Sig. (2-tailed)	,008	,000	,825	,001	,331		,042	,000	,065	,000	,000
	N	38	38	38	38	38	38	38	38	38	38	38
X2_7	Pearson Correlation	,140	,557**	,017	,465**	,345*	,332*	1	,332*	,911**	,332*	,759**
	Sig. (2-tailed)	,401	,000	,920	,003	,034	,042		,042	,000	,042	,000
	N	38	38	38	38	38	38	38	38	38	38	38
X2_8	Pearson Correlation	,422**	,659**	-,037	,509**	,162	1,000**	,332*	1	,302	1,000**	,713**
	Sig. (2-tailed)	,008	,000	,825	,001	,331	,000	,042		,065	,000	,000
	N	38	38	38	38	38	38	38	38	38	38	38
X2_9	Pearson Correlation	,128	,375*	-,252	,294	,040	,302	,911**	,302	1	,302	,593**
	Sig. (2-tailed)	,445	,020	,127	,073	,810	,065	,000	,065		,065	,000
	N	38	38	38	38	38	38	38	38	38	38	38
X2_10	Pearson Correlation	,422**	,659**	-,037	,509**	,162	1,000**	,332*	1,000**	,302	1	,713**
	Sig. (2-tailed)	,008	,000	,825	,001	,331	,000	,042	,000	,065		,000
	N	38	38	38	38	38	38	38	38	38	38	38
Pengendalian_Internal	Pearson Correlation	,409*	,886**	,339*	,813**	,623**	,713**	,759**	,713**	,593**	,713**	1
	Sig. (2-tailed)	,011	,000	,038	,000	,000	,000	,000	,000	,000	,000	
	N	38	38	38	38	38	38	38	38	38	38	38

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas X3

Correlations

		X3_1	X3_2	X3_3	X3_4	X3_5	X3_6	Kompensasi
X3_1	Pearson Correlation	1	,507**	,359*	,453**	,280	,687**	,548**
	Sig. (2-tailed)		,001	,027	,004	,089	,000	,000
	N	38	38	38	38	38	38	38
X3_2	Pearson Correlation	,507**	1	,648**	,856**	,757**	,598**	,909**
	Sig. (2-tailed)	,001		,000	,000	,000	,000	,000
	N	38	38	38	38	38	38	38
X3_3	Pearson Correlation	,359*	,648**	1	,708**	,764**	,523**	,846**
	Sig. (2-tailed)	,027	,000		,000	,000	,001	,000
	N	38	38	38	38	38	38	38
X3_4	Pearson Correlation	,453**	,856**	,708**	1	,768**	,659**	,931**
	Sig. (2-tailed)	,004	,000	,000		,000	,000	,000
	N	38	38	38	38	38	38	38
X3_5	Pearson Correlation	,280	,757**	,764**	,768**	1	,407*	,883**
	Sig. (2-tailed)	,089	,000	,000	,000		,011	,000
	N	38	38	38	38	38	38	38
X3_6	Pearson Correlation	,687**	,598**	,523**	,659**	,407*	1	,702**
	Sig. (2-tailed)	,000	,000	,001	,000	,011		,000
	N	38	38	38	38	38	38	38
Kompensasi	Pearson Correlation	,548**	,909**	,846**	,931**	,883**	,702**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	38	38	38	38	38	38	38

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Uji Reliabilitas Y

Kinerja Karyawan

Case Processing Summary

		N	%
Cases	Valid	38	100,0
	Excluded[a]	0	,0
	Total	38	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,909	,927	9

Inter-Item Correlation Matrix

	Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9
Y_1	1,000	,768	,477	,532	,540	,605	,311	,719	,720
Y_2	,768	1,000	,686	,625	,741	,676	,373	,814	,759
Y_3	,477	,686	1,000	,571	,783	,478	,452	,720	,507
Y_4	,532	,625	,571	1,000	,538	,606	,879	,574	,503
Y_5	,540	,741	,783	,538	1,000	,481	,513	,704	,528
Y_6	,605	,676	,478	,606	,481	1,000	,381	,552	,706
Y_7	,311	,373	,452	,879	,513	,381	1,000	,406	,172
Y_8	,719	,814	,720	,574	,704	,552	,406	1,000	,606
Y_9	,720	,759	,507	,503	,528	,706	,172	,606	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y_1	32,37	20,401	,733	,688	,898
Y_2	32,32	19,952	,854	,858	,891
Y_3	32,55	21,227	,709	,716	,901
Y_4	32,26	17,983	,782	,940	,893
Y_5	32,50	21,122	,734	,818	,900
Y_6	32,55	18,254	,716	,595	,899
Y_7	32,50	19,878	,536	,926	,913
Y_8	32,45	20,578	,781	,748	,896
Y_9	32,71	18,157	,691	,780	,902

Uji Reliabilitas X1

Sistem Informasi Akuntansi

Case Processing Summary

		N	%
Cases	Valid	38	100,0
	Excluded[a]	0	,0
	Total	38	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,909	,927	9

Inter-Item Correlation Matrix

	X1_1	X1_2	X1_3	X1_4	X1_5	X1_6
X1_1	1,000	,326	,491	,392	,693	,797
X1_2	,326	1,000	,487	,449	,413	,344
X1_3	,491	,487	1,000	,929	,685	,702
X1_4	,392	,449	,929	1,000	,600	,626
X1_5	,693	,413	,685	,600	1,000	,868
X1_6	,797	,344	,702	,626	,868	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X1_1	18,66	6,880	,673	,666	,882
X1_2	18,66	7,853	,459	,282	,910
X1_3	18,76	6,780	,807	,894	,861
X1_4	18,82	7,289	,727	,871	,875
X1_5	19,11	6,745	,830	,775	,858
X1_6	18,89	5,772	,845	,854	,854

Uji Reliabilitas X2
Pengendalian Internal

Case Processing Summary

		N	%
Cases	Valid	38	100,0
	Excluded[a]	0	,0
	Total	38	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,828	,862	10

Inter-Item Correlation Matrix

	X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	X2_10
X2_1	1,000	,278	,183	,358	,124	,422	,140	,422	,128	,422
X2_2	,278	1,000	,294	,820	,546	,659	,557	,659	,375	,659
X2_3	,183	,294	1,000	,346	,678	-,037	,017	-,037	-,252	-,037
X2_4	,358	,820	,346	1,000	,580	,509	,465	,509	,294	,509
X2_5	,124	,546	,678	,580	1,000	,162	,345	,162	,040	,162
X2_6	,422	,659	-,037	,509	,162	1,000	,332	1,000	,302	1,000
X2_7	,140	,557	,017	,465	,345	,332	1,000	,332	,911	,332
X2_8	,422	,659	-,037	,509	,162	1,000	,332	1,000	,302	1,000
X2_9	,128	,375	-,252	,294	,040	,302	,911	,302	1,000	,302
X2_10	,422	,659	-,037	,509	,162	1,000	,332	1,000	,302	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X2_1	33,58	9,061	,364	.	,830
X2_2	33,61	6,678	,834	.	,774
X2_3	34,00	8,649	,182	.	,845
X2_4	33,55	7,335	,751	.	,789
X2_5	34,11	7,502	,479	.	,818
X2_6	33,68	8,060	,651	.	,806
X2_7	34,13	7,361	,675	.	,796
X2_8	33,68	8,060	,651	.	,806
X2_9	33,95	7,186	,386	.	,846
X2_10	33,68	8,060	,651	.	,806

Uji Reliabilitas X3
Kompensasi

Case Processing Summary

		N	%
Cases	Valid	38	100,0
	Excluded[a]	0	,0
	Total	38	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,886	,899	6

Inter-Item Correlation Matrix

	X3_1	X3_2	X3_3	X3_4	X3_5	X3_6
X3_1	1,000	,507	,359	,453	,280	,687
X3_2	,507	1,000	,648	,856	,757	,598
X3_3	,359	,648	1,000	,708	,764	,523
X3_4	,453	,856	,708	1,000	,768	,659
X3_5	,280	,757	,764	,768	1,000	,407
X3_6	,687	,598	,523	,659	,407	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
X3_1	20,32	6,817	,486	,512	,902
X3_2	19,95	4,754	,853	,782	,838
X3_3	20,39	5,110	,765	,644	,855
X3_4	19,92	4,345	,879	,814	,833
X3_5	20,37	4,347	,789	,746	,857
X3_6	20,37	6,347	,637	,650	,885

Lampiran 5

Statistik Deskriptive

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Kinerja_Karyawan	38	27	45	36,53	4,969
Sistem_Informasi_Akuntansi	38	17	29	22,58	3,116
Pengendalian_Internal	38	30	43	37,55	3,073
Kompensasi	38	18	28	24,26	2,728
Valid N (listwise)	38				

jenis_kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	24	63,2	63,2	63,2
	perempuan	14	36,8	36,8	100,0
	Total	38	100,0	100,0	

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-30	22	57,9	57,9	57,9
	31-40	15	39,5	39,5	97,4
	40-50	1	2,6	2,6	100,0
	Total	38	100,0	100,0	

Jabatan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	kepala cabang	1	2,6	2,6	2,6
	koordinator	2	5,3	5,3	7,9
	Swat	2	5,3	5,3	13,2
	bagian akuntansi	1	2,6	2,6	15,8
	sales counter	15	39,5	39,5	55,3
	service advisor	1	2,6	2,6	57,9
	admin head/it head	1	2,6	2,6	60,5
	pic crm	1	2,6	2,6	63,2
	admin crm	1	2,6	2,6	65,8
	kepala bengkel	1	2,6	2,6	68,4
	front desk	2	5,3	5,3	73,7
	kepala mekanik	1	2,6	2,6	76,3
	admin hi	4	10,5	10,5	86,8
	Kasir	2	5,3	5,3	92,1
	delivery	3	7,9	7,9	100,0
	Total	38	100,0	100,0	

Lampiran 6
UJI ASUMSI KLASIK
Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		38
Normal Parameters[a,b]	Mean	,0000000
	Std. Deviation	1,14347324
Most Extreme Differences	Absolute	,093
	Positive	,093
	Negative	-,092
Test Statistic		,093
Asymp. Sig. (2-tailed)		,200[c,d]

a. Test distribution is Normal.
b. Calculated from data.
c. Lilliefors Significance Correction.
d. This is a lower bound of the true significance.

Uji Multikolonieritas

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Kompensasi, Pengendalian_Internal, Sistem_Informasi_Akuntansi[b]	.	Enter

a. Dependent Variable: Kinerja_Karyawan
b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,973[a]	,947	,942	1,193

a. Predictors: (Constant), Kompensasi, Pengendalian_Internal, Sistem_Informasi_Akuntansi
b. Dependent Variable: Kinerja_Karyawan

ANOVA[a]

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	865,095	3	288,365	202,660	,000[b]
	Residual	48,379	34	1,423		
	Total	913,474	37			

a. Dependent Variable: Kinerja_Karyawan

b. Predictors: (Constant), Kompensasi, Pengendalian_Internal, Sistem_Informasi_Akuntansi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-10,115	2,883		-3,508	,001		
	Sistem_Informasi_Akuntansi	,540	,163	,339	3,321	,002	,150	6,680
	Pengendalian_Internal	,482	,163	,298	2,960	,006	,154	6,511
	Kompensasi	,673	,197	,370	3,417	,002	,133	7,520

a. Dependent Variable: Kinerja_Karyawan

Uji Heterokedastisitas

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	kompensasi, pengendalian_internal, Sistem_Informasi_Akuntansi[b]	.	Enter

a. Dependent Variable: RES2
b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,316[a]	,100	,020	,60908

a. Predictors: (Constant), kompensasi, pengendalian_internal, Sistem_Informasi_Akuntansi

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1,396	3	,465	1,254	,305[b]
	Residual	12,613	34	,371		
	Total	14,009	37			

a. Dependent Variable: RES2

b. Predictors: (Constant), kompensasi, pengendalian_internal, Sistem_Informasi_Akuntansi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1,171	1,472		,795	,432
	Sistem_Informasi_Akuntansi	-,086	,083	-,434	-1,031	,310
	pengendalian_internal	-,080	,083	-,402	-,968	,340
	Kompensasi	,195	,101	,865	1,939	,061

a. Dependent Variable: RES2

Lampiran 7

Analisis Regresi Berganda

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	Kompensasi, Pengendalian_Internal, Sistem_Informasi_Akuntansi[b]	.	Enter

a. Dependent Variable: Kinerja_Karyawan
b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,973[a]	,947	,942	1,193

a. Predictors: (Constant), Kompensasi, Pengendalian_Internal, Sistem_Informasi_Akuntansi
b. Dependent Variable: Kinerja_Karyawan

ANOVA[a]

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	865,095	3	288,365	202,660	,000[b]
	Residual	48,379	34	1,423		
	Total	913,474	37			

a. Dependent Variable: Kinerja_Karyawan
b. Predictors: (Constant), Kompensasi, Pengendalian_Internal, Sistem_Informasi_Akuntansi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-10,115	2,883		-3,508	,001		
	Sistem_Informasi_Akuntansi	,540	,163	,339	3,321	,002	,150	6,680
	Pengendalian_Internal	,482	,163	,298	2,960	,006	,154	6,511
	Kompensasi	,673	,197	,370	3,417	,002	,133	7,520

a. Dependent Variable: Kinerja_Karyawan